

**Salish Kootenai College Board of Directors  
Board Meeting Minutes  
January 10, 2025  
SKC Campus  
Eneas Big Knife Conference Room**

Members Present: Jim Durglo, Vernon Finley, Chris Morigeau, Selina Kenmille, Eldena Bear Don't Walk (zoom), Germaine White (zoom), and Interim President Michael Munson

Members Absent: None

Other's Present: Audrey Plouffe, VP of Business Affairs, Tony Berthelote, VP of Enrollment Management/Student Affairs, Leigh Ann Courville, Interim VP of Academic Affairs, Loni Grant, SKC Board Recording Secretary, Amie Tryon, Venessa Sandoval, Stacey Sherwin

**Meeting Call to Order**

Jim Durglo, Chairman of the Board, called the SKC Board of Directors meeting to order at 12:50pm

**Open for Groups and Individuals**

None

**Consent Agenda**

US Department of Education Announcement of First-Ever Postsecondary Success Recognition  
Corrected Student Enrollment Data  
Strategic Plan Final Draft  
Request for Policy Changes  
Graduate Faculty Salary Schedule Proposal

**President's Report**

Stacey Sherwin presented the process and details of the US DOE Announcement of First-Ever Postsecondary Success Recognition.

Stacey Sherwin present the revisions/changes of the Strategic Plan.

**Strategic Plan with Amendments**

Jim Durglo, SKC Chairman of the Board, requested the approval of the strategic plan with the amended changes.

Motion by Chris Morigeau to approve the strategic plan as it is, subject to the periodic review and updates on the implementation. 2<sup>nd</sup> by Eldena Bear Don't Walk. Voting 6 For, 0 Against, 0 Abstentions. Motion carried.

**Policy 306.10 Procurement**

Stacey Sherwin presented the review and approval of the changes for the Procurement Policy 306.10 with the amended changes.

Motion by Chris Morigeau to approve 306.10 Policy change. 2<sup>nd</sup> by Germaine White. Voting 6 For, 0 Against, 0 Abstentions. Motion carried.

**Policy 380.00 deletion and change to 880.00 Email Policy**

Stacey Sherwin presented the rationale to delete Email Policy 380.00 and keep Email Policy 880.00 for SKC Cybersecurity policies. Policy 880.00 was created in place of 380.00, however Policy 380.00 was never deleted.

Motion by Germaine White to approve the deletion of 380.00 and approval of 880.00 with the amended changes. 2<sup>nd</sup> by Chris Morigeau. Voting 6 For, 0 Against, 0 Abstentions. Motion carried.

**SKC Foundation Policy 900.00 and 910.00 deletion**

Stacey Sherwin presented the SKC Foundation Policies 900.00 and 910.00 as there is no longer an SKC Foundation.

Motion by Germaine White to approve the deletion of SKC Foundation Policies 900.00 and 910.00. 2<sup>nd</sup> by Chris Morigeau. Voting 6 For, 0 Against, 0 Abstentions. Motion carried.

**Graduate teacher salary increase**

Stacey Sherwin presented the graduate teacher salary increase inclusive of the Master's, Doctorate, and/or imminent scholar.

Motion by Germaine White for the approval of the addition of the teacher graduate salary T4 schedule. 2<sup>nd</sup> by Chris Morigeau. Voting 6 For, 0 Against, 0 Abstentions. Motion carried.

**Interim President Appointment**

Jim Durglo, SKC Chairman of the Board, requested to approve an emergency hire of Dr. Stacey Sherwin as acting President of SKC not to exceed a 90-day term at a compensation prorated salary of the existing President under the duties therefore so delegated as the charter states the duties of the president.

Motion by Germaine White to approve an emergency hire of Dr. Stacey Sherwin as acting President of SKC not to exceed a 90-day term at a compensation prorated salary of the existing President under the duties therefore so delegated as the charter states the duties of the president. 2<sup>nd</sup> by Chris Morigeau. Voting 6 For, 0 Against, 0 Abstentions. Motion carried.

Meeting Adjourned at 1:45pm.

Respectfully submitted,



Yolanda M. Grant  
SKC Board Recording Secretary