

TITLE IX & YOU



9 Things to Know About Title IX

1. Title IX is a landmark federal civil right that prohibits sex discrimination in education.

2. Title IX does not apply to female students only.

3. Schools must be proactive in ensuring that your campus is free of sex discrimination.

4. Schools must have an established procedure for handling complaints of sexual discrimination, harassment, or violence.

5. Schools should ensure that a victim doesn't have to share spaces, such as dorms, classes and campus jobs, with his or her assailant.

6. Schools may not retaliate against someone filing a complaint and must keep a complainant-survivor safe from other retaliatory harassment or behavior.

7. Schools can issue a no-contact directive under Title IX to prevent the accused student from approaching and interacting with you, the survivor.

8. In cases of sexual violence, schools are prohibited from encouraging or allowing mediation (rather than a formal hearing) of the complaint.

9. Schools cannot discourage you from continuing your education.

<http://knowyourix.org/title-ix/title-ix-the-basics/>

Responsible Employees

Responsible Employees are all SKC employees including: administration, faculty, staff and affiliates, who must report instances of sexual discrimination, such as sexual violence, stalking, rape, intimate partner violence, relationship violence, harassment and retaliation to the Title IX Coordinator in accordance to Title IX guidelines.

Exception: The Center for Prevention and Wellness (CPW) has been identified as a "Confidential" program on campus. Reporting to the CPW allows students to determine their options while having access to numerous services. Other SKC Employees may be identified as "Confidential" sources and will be published through SKC student email on a quarterly basis.

Resources:

Title IX Coordinator:

Tommie Linsebigler

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SKC Center for Prevention & Wellness

406-275-4913

SAFE Harbor

24 Hour Hotline: 406-676-0800

www.notalone.gov/students